MAI	1 0 2005 Superwork Reduction Act of 1999	5. no person	U.S. F s are required to respond to a col	Approved for use through 07/31/2006. OMB 0651-0031 Patent and Trademark Office; U.S. DEPARTMENT OF COMMERCE Lection of information unless it displays a valid OMB control number.
TEN.			Application Number	10/743,616
N. C.	TRANSMITTAL		Filing Date	12/22/2003
	FORM		First Named Inventor	Jeff Eder
			Art Unit	3624
	(to be used for all correspondence after initia	l filing)	Examiner Name	
1	Total Number of Pages in This Submission	10	Attorney Docket Number	VM - 61

	ENCLOSURES (Check all that apply)									
Fee Transmittal Form Fee Attached  Amendment/Reply After Final Affidavits/declaration(s)  Extension of Time Request Express Abandonment Request Information Disclosure Statement  Certified Copy of Priority Document(s) Reply to Missing Parts/ Incomplete Application Reply to Missing Parts under 37 CFR 1.52 or 1.53			Rem	Drawing(s)  Licensing-re  Petition  Petition to C  Provisional  Power of At  Change of C  Terminal Di  Request for  CD, Numbe  Lands	elated Papers  Convert to a  Application torney, Revoc  Corresponder  sclaimer	cation ice Address in CD	Retu	Appea of App Appea (Appea Proprii Status Other below	Allowance Communication to TC all Communication to Board leals and Interferences all Communication to TC leal Notice, Brief, Reply Brief) letary Information at Letter Enciosure(s) (please Identify) by the postcard, the property of the postcard, the property of the postcard, the property of the postcard of the property of the postcard, the property of the property of the postcard of the property of the postcard of the property of the postcard of the property	
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Printed	d name	Jeff Ede	er	-						
Date 5/06/2005						Reg. No.	52,84	9	- · · · · · · · · · · · · · · · · · · ·	
CERTIFICATE OF TRANSMISSION/MAILING										
sufficie	I hereby certify that this correspondence is being facsimile transmitted to the USPTO or deposited with the United States Postal Service with sufficient postage as first class mail in an envelope addressed to: Commissioner for Patents, P.O. Box 1450, Alexandria, VA 22313-1450 on the date shown below:									
Signat		J.J	/Jeff Eder/							
Typed or printed nameleff Eder			Jeff Eder		•				Date	5/06/2005

This collection of information is required by 37 CFR 1.5. The information is required to obtain or retain a benefit by the public which is to file (and by the USPTO to process) an application. Confidentiality is governed by 35 U.S.C. 122 and 37 CFR 1.11 and1.14. This collection is estimated to 2 hours to complete, including gathering, preparing, and submitting the completed application form to the USPTO. Time will vary depending upon the individual case. Any comments on the amount of time you require to complete this form and/or suggestions for reducing this burden, should be sent to the Chief Information Officer, U.S. Patent and Trademark Office, U.S. Department of Commerce, P.O. Box 1450, Alexandria, VA 22313-1450. DO NOT SEND FEES OR COMPLETED FORMS TO THIS ADDRESS. SEND TO: Commissioner for Patents, P.O. Box 1450, Alexandria, VA 22313-1450.

Group Art Unit: 3624

**Examiner: Unassigned** 



#### IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re Application of:

Jeff S. EDER

Application No. 10/743,616

Filed: December 22, 2003

For:

A PERFORMANCE

MANAGEMENT PLATFORM

### **INFORMATION DISCLOSURE STATEMENT**

Mail Stop Amendments Commissioner for Patents P.O. Box 1450 Alexandria, VA 22313-1450

Pursuant to 37 CFR 1.97 and 1.98, the references listed on the enclosed Form PTO - 1449 and/or Substitute Form PTO - 1449 ("Form 1449") are submitted for consideration by the Examiner in the examination of the above-identified patent application.

The full consideration of the references in their entirety by the Examiner is respectfully requested and encouraged. Also, it is respectfully requested that the references be entered into the record of the present application and that the Examiner place his or her initials in the appropriate area on the enclosed Form 1449, thereby indicating the Examiner's consideration of each of the references.

The submission of the references listed on the Form 1449 is for the purpose of providing a complete record and is not a concession that the references listed thereon are prior art to the invention claimed in the patent application. The right is expressly reserved to establish an invention date earlier than the above-identified filing date in order to remove any reference submitted herewith as prior an should it be deemed appropriate to do so.

Further, the submission of the references is not to be taken as a concession that any reference represents art that is relevant or analogous to the claimed invention. Accordingly, the right to

argue that any reference is not properly within the scope of prior art relevant to an examination of the claims in the above-identified application is also expressly reserved.

The Information Disclosure Statement is being filed:

X	a national 1.53(d); (the 37 CFR 1 Action on	one of the following time periods: (a) within three months of the filing date of application other than a continued prosecution application under 37 CFR b) within three months of the date of entry of the national stage as set forth in 491 of an international application; (c) before the mailing date of a first Office the merits; or (d) before the mailing of a first Office Action after the filing of a procontinued examination under 37 CFR 1.114.
	1.113, a l	(b), (c) or (d) above, but before the mailing date of a final action under 37 CFR Notice of Allowance under 37 CFR 1.311, or an action that otherwise closes on in the application, and includes one of:
		the Statement under 37 CFR 1.97(e) (see "Statement under 37 CFR 1.97(e)" below)
		the fee of \$180 set forth in 37 CFR 1, 1 7 (p) (see "Fees" below).
	under 37 and on or 1.97(c) (se	mailing date of a final action under 37 CFR 1. 113 or a Notice of Allowance CFR 1.311, or an action that otherwise closes prosecution in the application, before payment of the issue fee, and includes the Statement under 37 CFR ee "Statement under 37 CFR 1.97(e)" below), and the fee of \$180 as set forth R 1. 1 7(p) (see "Fees" below).
	payment contained CFR 1.70 set forth in except ap containing	mailing date of a Notice of Allowance under 37 CFR 1.311, and on or before of the issue fee, and within thirty days of receiving each item of information in the Information Disclosure Statement, and includes the Statement under 37 4(d) (see "Statement under 37 CFR 1.704(d)" below), and the fee of \$180 as an 37 CFR 1.1 7(p) (see "Fees" below). NOTE,. This is for original applications eplications for a design patent filed on or after May 29, 2000, wherein a paper group an Information Disclosure Statement in compliance with 37 CFR 1.97 is being filed.
Copies	s of the Ref	rerences
	Copies of	all of the references listed on the enclosed Form 1449 are enclosed herewith.
X	patents a enclosed	ent application was filed after June 30, 2003. Accordingly, copies of U.S. and patent applications that are listed on the accompanying Form 1449 are not herewith (see Official Gazette Notice of August 5, 2003). Copies of other identified on the accompanying Form 1449 are enclosed herewith.
		to each reference not in the English language is a concise explanation of the pursuant to 37 CFR 1.98(a)(3). An English-language equivalent/patent, or an

English-language abstract, or an English-language version of the search report or action by a foreign patent office in a counterpart foreign application indicating the degree of relevance found by the foreign office is being submitted in lieu of a concise explanation of the relevance pursuant to 37 CFR 1.98(a)(3).

the parent application(s) of the present application, and copies of the references furnished at that time. Accordingly, additional copies of the references are not subspaced by the service of the references are not subspaced by the service of the references. The Exaministream is respectfully requested to carefully review the references in accordance with requirements set out in the Manual of Patent Examining Procedure. In accordance 37 CFR 1.98(d), the details of the parent application(s) relied upon for an earlier	A copy of the foreign search report is enclosed herewith.
	Many of the references listed on the enclosed Form 1449 were previously identified in the parent application(s) of the present application, and copies of the references were furnished at that time. Accordingly, additional copies of the references are not submitted herewith, so as not to burden the file with duplicate copies of references. The Examiner is respectfully requested to carefully review the references in accordance with the requirements set out in the Manual of Patent Examining Procedure. In accordance with 37 CFR 1.98(d), the details of the parent application(s) relied upon for an earlier filing date under 35 USC 120 in which copies of the references were previously furnished are set out below:

U.S. APPLIC	CATIONS	Status (check one)			
U.S. APPLICATIONS	U.S. Filing Date	PATENTED	PENDING	ABANDONED	
1.					
2.					
3.					

### Statement under 37 CFR 1.97(e)

X

 The undersigned hereby states that each item of information contained in the
Information Disclosure Statement was first cited in any communication from a foreign
patent office in a counterpart foreign patent application not more than three months
prior to the filing of the Information Disclosure Statement.

The undersigned hereby states that no item of information contained in the Information Disclosure Statement was cited in a communication from a foreign patent office in a counterpart foreign patent application, and, to the knowledge of the undersigned after making reasonable inquiry, no item of information contained in the Information Disclosure Statement was known to any individual designated in 37 CFR 1.56(c) more than three months prior to the filing of the Information Disclosure Statement.

## Statement under 37 CFR 1.704(d)

The undersigned hereby states that each item of information contained in the Information Disclosure Statement was cited in a communication from a foreign patent office in a counterpart application and that this communication was not received by any individual designated in 37 CFR 1.56(c) more than thirty days prior to the filing of the Information Disclosure Statement.

Fees

No fee is owed by the applicant(s).

The IDS Fee of \$180 under 37 CFR I. I 7(p) is enclosed herewith.

The Applicant respectfully requests consideration of the instant application with the information disclosure statement attached herewith.

Respectfully submitted,

/Jeff Eder/

Jeff S. Eder, Reg. No. 52,849

Date: May 6, 2005

PTO/SB/08A (08-03)

Approved for use through 07/31/2006. OMB 0651-0031

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1449/PTO

Sheet

# INFORMATION DISCLOSURE STATEMENT BY APPLICANT

(Use as many sheets as necessary)

Complete if Known				
Application Number	10/743,616			
Filing Date	12/22/2003			
First Named Inventor	Jeff S. Eder			
Art Unit	3624			
Examiner Name				
Attorney Docket Number	VM - 61			

	U. S. PATENT DOCUMENTS								
Examiner Initials*	Cite No.1	Document Number  Number-Kind Code <sup>2</sup> (* known)	Publication Date MM-DD-YYYY	Name of Patentee or Applicant of Cited Document	Pages, Columns, Lines, Where Relevant Passages or Relevant Figures Appear				
	├──	IIS- 0.004 F0.4	40.00.0004	D					
	<u> </u>	<sup>US-</sup> 6,301,584 - B1	10-09-2001	Ranger, Denis					
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	FOREIGN PATENT DOCUMENTS									
Examiner Initials*	Cite No.1	Foreign Patent Document	Publication Date	Name of Patentee or Applicant of Cited Document	Pages, Columns, Lines, Where Relevant Passages					
		Country Code <sup>3</sup> -Number <sup>4</sup> -Kind Code <sup>5</sup> (if known)	MM-DD-YYYY		Or Relevant Figures Appear	Τ°				
	1									

Examiner	Date	
Signature	Considered	

\*EXAMINER: Initial if reference considered, whether or not citation is in conformance with MPEP 609. Draw line through citation if not in conformance and not considered. Include copy of this form with next communication to applicant. <sup>1</sup>Applicant's unique citation designation number (optional). <sup>2</sup>See Kinds Codes of USPTO Patent Documents at <a href="https://www.uspto.gov">www.uspto.gov</a> or MPEP 901.04. <sup>3</sup> Enter Office that issued the document, by the two-letter code (WIPO Standard ST.3). <sup>4</sup> For Japanese patent documents, the indication of the year of the reign of the Emperor must precede the serial number of the patent document. <sup>5</sup>Kind of document by the appropriate symbols as indicated on the document under WIPO Standard ST.16 if possible. <sup>6</sup>Applicant is to place a check mark here if English language

This collection of information is required by 37 CFR 1.97 and 1.98. The information is required to obtain or retain a benefit by the public which is to file (and by the USPTO to process) an application. Confidentiality is governed by 35 U.S.C. 122 and 37 CFR 1.14. This collection is estimated to take 2 hours to complete, including gathering, preparing, and submitting the completed application form to the USPTO. Time will vary depending upon the individual case. Any comments on the amount of time you require to complete this form and/or suggestions for reducing this burden, should be sent to the Chief Information Officer, U.S. Patent and Trademark Office, P.O. Box 1450, Alexandria, VA 22313-1450. DO NOT SEND FEES OR COMPLETED FORMS TO THIS ADDRESS. **SEND** TO: Commissioner for Patents, P.O. Box 1450, Alexandria, VA 22313-1450.

If you need assistance in completing the form, call 1-800-PTO-9199 (1-800-786-9199) and select option 2.

PTO/SB/08B (08-03)
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Substitute for form 1449/PTO		Complete if Known			
Cabadian for form 1990.	Application Number	10/743,616			
INFORMATION DISCLOSURI	Filing Date	12/22/2003			
STATEMENT BY APPLICANT	First Named Inventor	Jeff S. Eder			
(Use as many sheets as necessary)	Art Unit	3624			
(Ose as many sneeds as necessary)	Examiner Name				
Sheet of	Attorney Docket Number	VM - 61			

		NON PATENT LITERATURE DOCUMENTS	
Examiner Initials*	Cite No.1	Include name of the author (in CAPITAL LETTERS), title of the article (when appropriate), title of the item (book, magazine, journal, serial, symposium, catalog, etc.), date, page(s), volume-issue number(s), publisher, city and/or country where published.	T <sup>2</sup>
		Anonymous, "Survey: Too Clever by Half", The Economist, January 24, 2004	
			-1

Examiner		Date	
Signature		Considered	

<sup>\*</sup>EXAMINER: Initial if reference considered, whether or not citation is in conformance with MPEP 609. Draw line through citation if not in conformance and not considered. Include copy of this form with next communication to applicant.

considered. Include copy of this form with next communication to applicant.

1 Applicant's unique citation designation number (optional). 2 Applicant is to place a check mark here if English language Translation is attached.

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